



California Budget & Policy Center

Independent Analysis. Shared Prosperity.

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The Budget Center is seeking candidates who will contribute to an equitable, diverse, and inclusive workplace.

At the Budget Center we recognize and value the relationship between diversity, equity, and inclusiveness. We believe it promotes excellence in all our endeavors. We embrace open, inclusive, and equitable access to opportunities as our obligation and goal.

To be successful, candidates for a position with the Budget Center should demonstrate a commitment to diversity, equity, and inclusion in their application materials. This can be accomplished through a written equity statement submitted as a part of your application packet. The equity statement might address your experience or involvement in some of the following, which are areas of interest to the Budget Center:

- Lived experiences which affect diversity, equity, and inclusiveness in different areas of life, i.e.; the workplace, financial security, wealth accumulation, social and recreational activities, community access, etc.;
- Efforts to expand economic opportunity and promote well-being for Californians blocked from the state's wealth;
- Public service that addresses the needs of California's diverse population;
- Research that highlights an understanding of race or ethnicity or could contribute to the advancement of a more just and equitable society;
- Data and policy work that calls out structural racism, sexism, and other forms of discrimination, the harm Californians endure or have endured, or investments avoided for specific communities and people, including Californians of color, women, immigrants, people with disabilities, and LGBTQ+ Californians;
- Engagement in shared listening and learning with partner organizations;
- How your unique personal and professional experiences would contribute meaningfully to the Budget Center. For example, your statement may address your geographic origin; age; culture and language; or your experience working with communities that are low income or marginalized, or your unique life experiences,

knowledge, inventiveness, innovation, self-expression, capabilities, and talent that you would invest in our work;

- The role that state budgets and tax policy play in addressing issues of oppression – particularly as they pertain to racial and economic inequality; or
- Examples of written, digital, and visual communications that portray people’s identities and inequities in our state.

Please limit your statement to under 1,000 words.

The California Budget & Policy Center is an Equal Opportunity/Affirmative Action Employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability status, protected veteran status, or any other characteristic protected by law.